

An Apprenticeship as the next step

A dark blue, solid-colored shape that starts as a thin line at the bottom left and expands diagonally upwards to the right, filling the bottom half of the page.

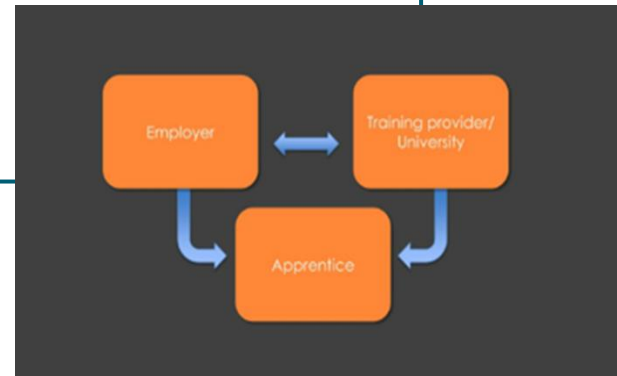
# Not going to uni?

University is not for everyone and we appreciate that.

There are plenty of other options but **apprenticeships** or **employment** are likely to be the most common alternatives to university.

# What is an apprenticeship

- Gaining recognised qualifications
- Students earn whilst they learn
- From Dependence to Independence
- Learning Life Skills
- Managing Work/Life/Study Balance
- Learning to Manage Finances



# Apprenticeship Levels

Higher Level  
Apprenticeships  
&  
Degree  
Apprenticeships

Apprenticeship Level	Equivalent Qualification
Level 3	A level
Level 4	1 <sup>st</sup> year of full time University Degree
Level 5	2 <sup>nd</sup> year of full time University Degree
Level 6	3 <sup>rd</sup> year of full time University Degree
Level 7	Masters Degree, Postgraduate
(Level 8	PHD)

## Route(s)

- Agriculture, environmental and animal care
- Business and administration
- Care services
- Catering and hospitality
- Construction and the built environment
- Creative and design
- Digital
- Education and early years
- Engineering and manufacturing
- Hair and beauty
- Health and science
- Legal, finance and accounting
- Protective services
- Sales, marketing and procurement
- Transport and logistics

## Status

- Standards approved for delivery (available for starts)
- Standards approved for delivery (paused for starts)



## Sort:

Alphabetically

Approval date

Showing 62 Legal, finance and accounting apprenticeships, filtered on type Apprenticeship standard

Download a list of apprenticeships



### Internal audit technician

ST1484  
Version: 2.0

Approved for delivery from 13 Mar 2026 Level 4 18 months Max funding: £10,000

Supporting auditors in assessing and improving governance, risk management, and control processes in organisations

### Advanced paralegal

ST1476  
Version: 1.0

Approved for delivery from 25 Jul 2025 Level 5 24 months Max funding: £18,000

Give legal advice on non-routine legal matters and support other legal professionals including on reserved matters and aspects of law.

### Professional taxation technician

ST1458  
Version: 1.0

Approved for delivery from 08 May 2025

Notice period

Level 4 24 months Max funding: £15,000

Prepare, co-ordinate and implement tasks that support the creation of taxation returns and their supporting documentation and statements.



GOV.UK

<https://skillsengland.education.gov.uk> > apprenticeships

Apprenticeship search / Skills England

# Apprenticeship Standards

# Types of apprenticeships

**Degree apprenticeship:** job with p/t university degree, get paid and course fees covered.

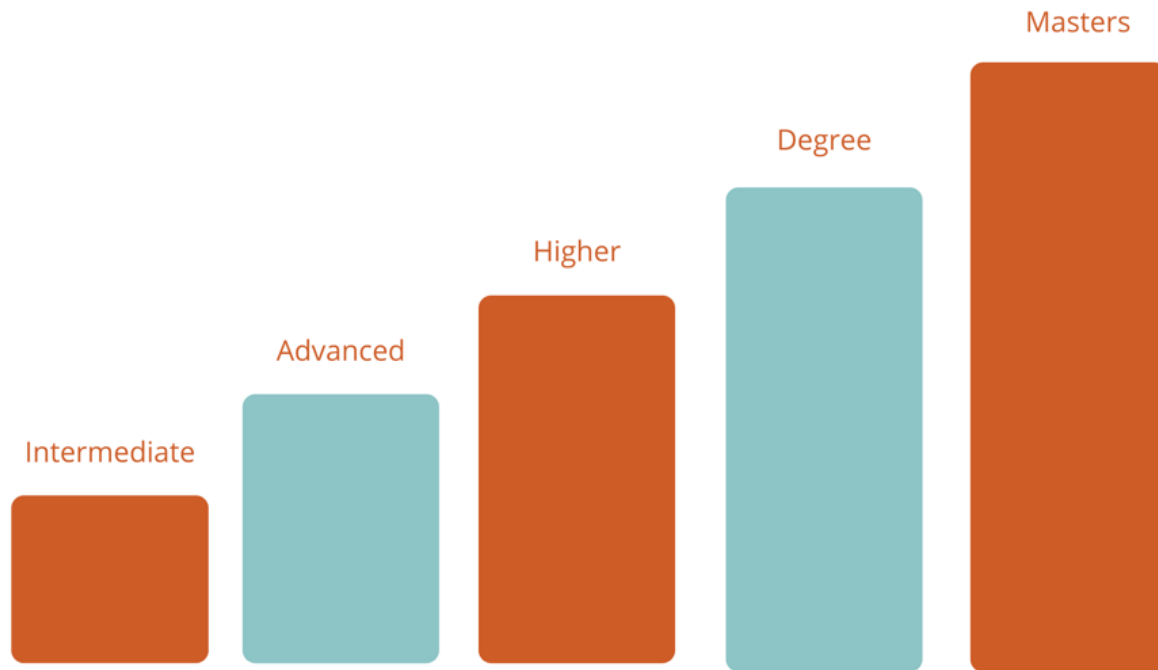
**Higher Apprenticeships** for A Level and BTEC Level 3 students

**Advanced Apprenticeships** for students with GCSE passes ( A Level/BTEC Level 3 students apply for these too).

**Specialised Apprenticeships**, e.g. Savile Row Bespoke Tailoring Apprenticeship or Royal Academy of Culinary Arts Chef / Restaurant Management Apprenticeship.

**NB. *Salaried school leaver programmes:***  
*these do not follow a national framework*

# Apprenticeship Levels



# Apprenticeships and UCAS Tariff points

UCAS Tariff points are calculated based on your apprenticeship's expected duration. For apprenticeships eligible under the system, the points are assigned like so:

Duration		Size band	Grade		Tariff points
36 months		14	P		112
24 months		12	P		96
18 months		8	P		64
12 months		6	P		48


This alignment helps universities and colleges across the UK understand the size of your apprenticeship experience, providing a standardised framework to compare it with other qualifications.


# Example Higher & Degree Apprenticeships

Higher and Degree Vacancy Listing: April 2026

Amazing  
Apprenticeship

## Construction and the built environment


Cast Consultancy 			
Role	Assistant MEP Cost Consultant/Quantity Surveyor	Level	6
Location(s)	London		
Applications open	Open now	Applications close	June 2026
Start Date	September 2026	Starting salary	Competitive
Link to application details	<a href="https://amapps.uk/apr26cast1">amapps.uk/apr26cast1</a>		

Dalkia Energy Services Ltd 			
Role	Construction Manager Apprentice	Level	6
Location(s)	London		
Applications open	Open now	Applications close	May 2026

## Pell Frischmann Consultants Ltd

Pell Frischmann 

Role	Electrical & Electronic Engineering Apprentice	Level	6
Location(s)	Croydon		
Applications open	Open now	Applications close	June 2026
Start Date	September 2026	Starting salary	£15,600 - £24,784 (age dependent)
Link to application details	<a href="https://amapps.uk/apr26pfc2">amapps.uk/apr26pfc2</a>		

Whitecode Consulting Ltd 			
Role	Trainee Building Services Engineer	Level	6
Location(s)	Northfleet, Kent		
Applications open	Open now	Applications close	August 2026
Start Date	September 2026	Starting salary	£18,930
Link to application details	<a href="https://amapps.uk/apr26white1">amapps.uk/apr26white1</a>		

# Example Higher & Degree Apprenticeships

Barcan+Kirby		Barcan+Kirby	
Role	Solicitor Apprentice	Level	7
Location(s)	Bristol		
Applications open	Open now	Applications close	April 2026
Start Date	June 2026	Starting salary	£15,082
Link to application details	<a href="https://amapps.uk/apr26bk1">amapps.uk/apr26bk1</a>		

KPMG ♥ ♦		KPMG	
Role	Audit Apprentice	Level	7
Location(s)	Bristol, Cambridge, Edinburgh, Gibraltar, Glasgow, Leeds, London, Milton Keynes, Newcastle, Nottingham, Reading, Southampton, Watford		
Applications open	Open now	Applications close	Ongoing
Start Date	September 2026	Starting salary	£25,500 - £28,000
Link to application details	<a href="https://amapps.uk/apr26kpmg1">amapps.uk/apr26kpmg1</a>		

Bishop Fleming		Bishop Fleming Audit   Accountancy   Tax   Advisory	
Role	School Leaver Trainee Accountant - ACA & ACA/CTA	Level	7
Location(s)	Bristol, Cheltenham, Exeter, Plymouth, Worcester		
Applications open	Open now	Applications close	Ongoing
Start Date	September 2026	Starting salary	£23,960
Link to application details	<a href="https://amapps.uk/apr26bishop1">amapps.uk/apr26bishop1</a>		

KPMG ♥ ♦		KPMG	
Role	Audit Digital & Technology	Level	7
Location(s)	Birmingham, Leeds, London		
Applications open	Open now	Applications close	Ongoing
Start Date	September 2026	Starting salary	£25,500 - £28,000
Link to application details	<a href="https://amapps.uk/apr26kpmg3">amapps.uk/apr26kpmg3</a>		

# Big names and small ....

Don't forget Small and Medium Sized Businesses.



Small businesses make up **99.2%** of all businesses in the UK\*

At the start of 2025, there were 5.64 million small businesses in the UK.

\*according to official government data

A small business has 0-49 employees  
A medium-sized business has 50-249 employees

Around 13.1 million people work for a small business.

Around 3.7 million people work for a medium sized business

# How Redborne tries to help

- Information through tutor times and assemblies
- Offer of 1-1 personal guidance
- Degree Apprenticeship workshop
- Assessment Day workshop
- Apprenticeships conference
- Offer of Practice Interview
- Work Experience
- Careers Fair
- Advertising of opportunities, events etc through google classroom

# Applications

- Could be via CV and cover letter or application form
- Tests – verbal reasoning, situational, work-style preferences
- Video/Skype/telephone interviews
- **Role play**
- **Group exercises**
- **Presentation**
- Final interviews
- Grades

***Assessment  
Centre***

## Typical Application Process

**TIP!**

**DOWNLOAD  
THE JOB  
DESCRIPTION**



1. **Online Application Form**
2. **Situational Questions/Online Test**
3. **Telephone Interview**
4. **Assessment Day**
5. **Interview**

# Apprenticeship Applications

- **Standing out from the crowd**

- Key **employability skills & qualities**
- Detailed examples to demonstrate competencies
- Justifying why THAT employer

- **Being prepared**

- Research programmes of interest, the company, sector/industry
- **Practice tests** and interview questions
- Start your application early

*Many application windows will close as soon as there have been a sufficient number of suitable candidates for the role*

# “Employability Skills”

## Attitudes & Behaviours

- Work ethic
- Detail orientated
- Willingness to learn
- Enthusiasm
- Self-motivation
- Independent working
- Flexibility/Adaptability
- Honesty
- Reliability
- Politeness
- Humility
- Empathy
- Curiosity

## Core Transferable Skills

- Expressing yourself/Active listening
- Organisation
- Digital literacy/Interaction with computers
- Planning
- Problem solving
- Decision making
- Creativity/Innovation
- Leadership/Developing Teams
- Time management
- Analysing/Evaluating
- Teamwork
- Collaboration
- Resilience

## Technical & Vocational

- Job specific
- Science, Technology, Engineering, Art and Maths (STEAM)
- Specialist digital skills
- Education
- Commercial acumen
- Financial awareness
- Customer service
- Sales
- Management
- Working with hands
- Driving

## Basic Skills

- Literacy
- Numeracy
- English
- Basic digital

## Qualifications & Certifications

- Technical Qualifications
- Academic Qualifications
- Technical Certification
- Vocational Certification

You currently have a large workload and are often faced with competing demands and time pressures. You also receive a lot of emails from internal and external individuals, as well as members of the public. How do you ensure that you effectively attend to all these demands?

A: You prioritise tasks based on the order in which they were received. You keep a list so that you can easily manage and keep track of when tasks have been completed.

B: You create a daily list to identify what is a top priority so that you can ensure that the most important tasks are completed first. You then prioritise the tasks based on urgency and shift your approach based on changing priorities.

C: You prioritise incoming tasks based on the urgency of the need. You create a list to track the progress of your work and identify any tasks that are falling behind, as well as where priorities need to change.

Most Appropriate: B  
Appropriate: C  
Least Appropriate: A



<b>Skills profile</b> ✔ Quiz last taken 27 Feb 23	<b>Activities</b> ✘ Recorded at least 10	<b>UK universities</b> 12 shortlists
<b>Quiz profile</b> ✔ 4 of 4 quizzes complete	<b>Skills</b> ✘ Completed all 12	<b>European universities</b> 0 shortlists
<b>Exploring</b>		
<b>Careers library</b> ✔ Careers favourited	<b>Interactions</b> ✘ Missing 6 Interaction types	<b>Oxbridge</b> 0 shortlists
<b>Subjects library</b> ✔ Subjects favourited	<b>Academics</b> ✘ No Classes selected	<b>Apprenticeships</b> 19 shortlists
<b>Know-how library</b> ✔ Guides favourited	<b>Placements</b> ✔ 1 placement added, 0 completed	<b>College / Sixth Form</b> 1 shortlist
<b>Materials</b>		
<b>Uni &amp; Employer library</b> ✘ Profiles favourited	<b>UK personal statement</b> ✘ Marked as finished	<b>Irish universities</b> 0 shortlists
<b>Connecting</b>		
<b>Courses</b> ✔ 4 courses added, 1 completed	<b>Subject References</b> ✘ No References selected	<b>Unifrog events</b> Interact directly with experts
<b>MOOCs</b> You have 3 shortlists	<b>CV / Resumé</b> ✔ Tweak your CV for each role	<b>Talent pool</b> ✘ Not joined

Unifrog is a really useful one-stop careers platform

# Using Unifrog

Use Unifrog to find Apprenticeships which interest you - it's updated every 24 hours. There are three levels of Apprenticeships available; choose the level that works for you with the qualifications you already have and what you want your next step to be.

1 Start 2 Frameworks 3 Longlist 4 Shortlist 5 Complete

Any of these Frameworks interest you?  
Select up to 10 at a time.

Search by keyword

Alphabetical Vacancies Salary Jobs Employment Hours Happiness

Frameworks (138):

- Floristry - 29 avg hours a week
- Activity Leadership - 33 avg hours a week
- Exercise and Fitness - 33 avg hours a week**
- Solicitor - 36 avg hours a week
- Supporting Teaching and Learning - 36 avg hours a week
- Providing Financial Services and Advice - 37 avg hours a week
- Investment Operations - 37 avg hours a week
- Coaching - 37 avg hours a week
- Sporting Excellence - 37 avg hours a week
- Learning and Development - 37 avg hours a week

next: 2 frameworks ▶ or go back

# Using Unifrog

Rank and filter  
apprenticeships to narrow  
down your searches to  
what is most important to  
you.

## Select Vacancies below

Pick the best vacancies for you by ranking, filtering and searching. Click next when you're done.


















Stuck on a strange term? Check out the [glossary](#) ▾

Rank ▾ Filter ▲

All distances **300 miles** 200 miles 100 miles 50 miles 20 miles 10 miles 5 miles 2 miles Scotland

All start dates Within 2 weeks Within 4 weeks Within 2 months In 2+ weeks In 4+ weeks In 2+ months

All types Apprenticeships Traineeships Degree apprenticeships Disability Confident

Intermediate (16) Equivalent to GCSEs	Advanced (77) Equivalent to A-levels	Higher / Degree (51) Equivalent to Foundation / Bachelor's
<p> Financial Services Apprenticeship  DST Financial Services International Limited Distance: 22 miles</p>	<p> Field Engineer - Advanced Apprentice  BT Distance: 1 miles</p>	<p> IT Support Apprenticeship  WEBUYANYELECTRONICS.COM LIMITED Distance: 0 miles</p>
<p> 1st, 2nd Line I.T. Apprentice  Socitm Limited Distance: 57 miles</p>	<p> Networking Engineer Apprenticeship  Virgin Media Distance: 5 miles</p>	<p> Cyber Security Professional Level 6 (Integrated Degree)  BT Distance: 1 miles</p>
<p> IT Support Apprentice  ALPHA SCAN COMPUTERS LIMITED Distance: 71 miles</p>	<p> Field Engineer - Advanced Apprentice  BT</p>	<p> Level 6 Chartered Manager Degree Apprenticeship programme</p>

# When do I apply?

Apprenticeships can start at **any point in the year** with the exception of degree apprenticeships, which tend to start alongside the academic year in September.

There are no set rules around apprenticeship start dates – it depends on the employer and when they need to recruit to fit their business needs.

Every apprenticeship vacancy will include a start date and a closing date – check both.

**Large employers**, who take on apprentices every year, **recruit well in advance**.

# Where to find vacancies

- Find an Apprenticeship **Gov.uk** website – only includes live vacancies
- **Company/organisation websites** – may include info on when vacancies will be live e.g. TFL
- **Other apprenticeship job boards** e.g. Get My First Job, Not Going to Uni, All About School Leavers, Young Professionals
- **Apprenticeship Training Providers**  
e.g. QA, Kaplan
- Higher & Degree Apprenticeship Listing – **Amazing Apprenticeships**
- Licensed products, such as **Unifrog**
- **UCAS – apprenticeships section**

# Where to find vacancies

Employers who are not advertising - **contact them** and ask with a confident CV & strong cover letter.

Also **take a look at websites** for specialist employers like the NHS, the BBC, and the Armed Forces for opportunities that won't be listed anywhere else.