

## **SCHOOL UNIFORM POLICY**

### **Rationale**

The governing body, after appropriate consultation with staff, parents, carers and students, has decided that a school uniform is necessary for all students of compulsory school age.

Post 16 students will be required to follow an agreed dress code. It is intended that the school's ethos and image will be reflected in the uniform and dress code thus creating a positive attitude and atmosphere.

### **Policy**

The purpose of the school's uniform policy is:

- to ensure that all students regardless of culture, gender or social background have equal access to school uniform;
- to ensure where students are involved in hazardous situations safety measures will be observed to ensure the health and safety of students;
- to ensure that no student will be prevented from joining the school because of the prohibitive cost of the uniform;
- to ensure that students present positive images of the school in their dress.

### **Guidelines**

- 1 The regulations relating to school uniform are published annually in the school prospectus, on the school website and in student planners.
- 2 The cost of the school uniform is reviewed annually. The cost of the uniform should not, in practice, prevent students from joining the school.
- 3 Opportunities are available, through our school shop, for parents to acquire nearly new uniform.
- 4 The school has taken into consideration the requirements of those who adhere to particular religions and the need for certain groups to wear traditional dress.
- 5 The school will not use its powers to exclude students permanently for failure to follow regulations relating to school uniform. However, where a student is not in correct uniform they will be offered the opportunity to go home and change or change into correct uniform from school supplies. Where a student refuses to make the necessary change/s they will be refused admission for the time being as a disciplinary matter.
- 6 The Health and Safety at Work Act 1974 makes certain demands, as does common law, relating to hazardous situations. In particular, safety aspects relating to footwear, jewellery and protective clothing must be applied where appropriate (see appendix I).

- 7 Where a student is unable to provide protective clothing as required, the school will make a basic provision to meet health and safety regulations.
- 8 The student's Form Tutor and teaching staff, will be required to check the student's uniform and general appearance daily. Where a student continues to disregard uniform regulations the Form Tutor should refer the student to their Head of Year. The Head of Year should see the student and contact home if necessary.
- 9 Where there is a dispute regarding school uniform and what is appropriate the Headteacher's decision is final.

### **Monitoring, Evaluation and Review**

- 1 School uniform will be monitored by the year staff and the senior leadership team.
- 2 The health and safety governor will have a link role between the school and the governing body, and will specifically monitor the use of protective clothing.
- 3 The policy will be reviewed triennially by the senior leadership team.

### **Dissemination of the Policy**

This policy is available on the school website, on request to parents, the LA, and OFSTED through the Principal. A copy will be stored on staff files.

### **Other policies that have relevance are:**

Admissions and Appeals  
 Equality Policy  
 Health and Safety

Date approved by Governors	February 2017
Date to be reviewed	February 2020

## Appendix I

### Health and Safety: Protective Clothing and Jewellery

#### 1 Art Department

- 1.1 Aprons are provided in all Art rooms to protect clothing from paints, dye etc
- 1.2 Gloves, face masks and goggles are provided in lessons where relevant ie gloves, face masks and goggles are provided in ceramics lessons when mixing or applying glazes etc
- 1.3 Risk assessments have been carried out for all practical work involving the use of hazardous materials such as chemicals used in some ceramic glazing techniques
- 1.4 Eating and drinking is not permitted in Art rooms

#### 2 Science

- 2.1 Risk assessments have been carried out for all practical work
- 2.2 There are no practical tasks at Key Stage 4 where protective clothing is required, other than eye protection, which is provided by the school
- 2.3 Students can purchase their own laboratory coats for Advanced Level Chemistry or use those provided by the department.
- 2.4 Where there is a risk of splashing corrosive liquids, or when using micro-organisms or open radioactive sources laboratory coats will be worn.
- 2.5 Protective gloves must be worn when:
  - handling dangerous chemicals and chemicals known to sensitise the skin and cause allergic reactions
  - handling hot apparatus
  - working apparatus, especially if it has been contaminated with chemicals, etc.
- 2.6 Protective goggles or spectacles must be worn by staff and students whenever there is a recognised risk of damage to the eyes or face. For example, they should be worn when:
  - handling acids or alkali
  - heating chemicals
  - dissecting a vertebrate animal (when detached pieces of bone may flick into the eye)
  - stretching elastic materials
  - carrying out a potentially exothermic reaction
- 2.7 All articles of eye protection should be checked regularly to ensure that the protective device does not impede vision. Any article of eye protection must be renewed immediately if it becomes ineffective eg when heavily scratched.

#### 3 Food

- 3.1 Risk assessments are included in schemes of work
- 3.2 The department provides aprons for all students
- 3.3 Gloves are provided for washing up for students who have skin allergies
- 3.4 Nail varnish and acrylic nails are not permitted in food practical lessons for Years 9-13
- 3.5 Long hair should be tied back in all practical lessons
- 3.6 No jewellery to be worn in practical sessions

- 3.7 Appropriate footwear to be worn eg no sandals
- 4 Textiles
  - 4.1 Eating/drinking are not allowed in textiles rooms
  - 4.2 Students are provided with rubber gloves, masks and eye protection when mixing dyes
  - 4.3 Hair to be tied out of face when using sewing machines/overlockers
- 5 PE
  - 5.1 Protective clothing is provided in cricket and hockey (goalkeepers)
  - 5.2 All jewellery must be removed prior to practical lesson
  - 5.3 Students are required to provide appropriate footwear eg boots when Playing hockey, rugby or football
  - 5.4 Students are required to wear shin pads when playing football and hockey
  - 5.5 Students are advised to wear a mouth guard for rugby
- 6 Drama
  - 6.1 Students may be required to remove jewellery and/or socks and shoes during a practical lesson
  - 6.2 Students are permitted to wear trainers in Drama lessons. However, they are required to put on normal shoes at the end of the lesson
  - 6.3 Staff are required to wear hard hats provided by the school, when rigging lights
  - 6.4 Sixth form students rehearsing and performing physical theatre pieces must ensure that they are dressed appropriately in terms of modesty and flexibility
- 7 Agriculture
  - 7.1 Where needed the Farm provides a basic health and safety provision ie gloves, ear protectors etc
  - 7.2 The department provides personal protective equipment (Totector boots and overalls), for all practical work in Years 10 and 11, as well as courses in the Sixth Form. They can bring their own equipment but must ensure that the boots have steel toe-caps.
- 8 Technology
  - 8.1 Risk Assessments are included in all Schemes of Work
  - 8.2 Aprons are provided for all practical work
  - 8.3 Goggles/safety glasses/face shields are provided for all hazardous activities
  - 8.4 Long hair should be tied back
  - 8.5 Jewellery should be removed for practical work
  - 8.6 The wearing of substantial footwear is important
  - 8.7 Gloves/dust masks/PPE are provided for all activities where they are required